MINISTRY OF INDUSTRY AND TRADE MACHINES AND INDUSTRIAL **EQUIPMENT CORPORATION - JSC**

THE SOCIALIST REPULIC OF VIET NAM **Independence - Freedom - Happiness**

Ha Noi, June Ab, 2025

No. 415/TTr-MIE-HĐOT

PROPOSAL

Re: Amendments to the Charter and the Internal Corporate Governance Regulations of Machines and Industrial Equipment Corporation – JSC

> To: The 2025 Annual General Meeting of Shareholders of Machines and Industrial Equipment Corporation – JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Organization and Operation of Machines and Industrial Equipment Corporation – JSC (MIE);

Pursuant to the Internal Corporate Governance Regulations of Machines and Industrial Equipment Corporation – JSC;

Pursuant to the Minutes No. 18/BB-MIE-HDQT dated June 9, 2025 of the Board of Directors of Machines and Industrial Equipment Corporation – JSC;

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval the amendments to the Charter and the Internal Corporate Governance Regulations of the Corporation with the following contents:

1. Amendment to point l, clause 1, Article 33 of the Charter on the **Organization and Operation of MIE:**

Approval of the appointment, dismissal, removal from office, rotation, retirement, and salary/remuneration for the Chairman, General Director, and Controller at subsidiaries that are single-member limited liability companies wholly owned by MIE, based on the proposal of the General Director of MIE;

2. Amendment to clause 12, Article 24 of the Internal Corporate Governance **Regulations of MIE:**

Approval of the appointment, dismissal, removal from office, rotation, retirement, and salary/remuneration for the Chairman, General Director, and Controller at subsidiaries that are single-member limited liability companies wholly owned by MIE, based on the proposal of the General Director of MIE;

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely. Wy

Recipients:

- As above;
- BoD, GD, BoS;
- Archived: VT, HR.

ON BEHALF OF THE BOARD OF DIRECTORS

001013CHAIRMAN TÔNG

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APPENDIX

CONTENTS OF AMENDMENTS TO THE CHARTER ON THE ORGANIZATION AND OPERATION AND THE INTERNAL CORPORATE GOVERNANCE REGULATIONS OF MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION – JSC

(Attached to Proposal Not 15TTr-MIE-HDQT dated/16/2025)

| No. | Amended Content | Current Charter/Regulation | Proposed Amendment and Supplement |
|---|-------------------------------------|--|--|
| I. Charter on the Organization and Operation of MIE | | | |
| 1 | Point l, Clause 1, Article 33 | Approval of the appointment, dismissal, removal from office, rotation, retirement, and salary of managers at subsidiaries that are single-member limited liability companies wholly owned by MIE, based on the proposal of the General Director of MIE; | Approval of the appointment, dismissal, removal from office, rotation, retirement, and salary/remuneration of the Chairman, General Director, and Controller at subsidiaries that are single-member limited liability companies wholly owned by MIE, based on the proposal of the General Director of MIE; |
| II. J | Internal Corp | oorate Governance Regulations of | MIE |
| 2 | Clause 12, Article 24 | Approval of the appointment, dismissal, removal from office, rotation, retirement, and salary of managers at subsidiaries that are single-member limited liability companies wholly owned by MIE, based on the proposal of the General Director of MIE; | - Approval of the appointment, dismissal, removal from office, rotation, retirement, and salary/remuneration of the Chairman, General Director, and Controller at subsidiaries that are single-member limited liability companies wholly owned by MIE, based on the proposal of the General Director of MIE; |